



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300

DAPE-MP

31 August 2020

MEMORANDUM FOR

COMMANDER, US ARMY Training and Doctrine Command, 950 Jefferson Ave, Fort Eustis, VA 23604
Director, Army National Guard, 111 South George Mason Drive, Arlington, VA 22204-1373
Commander, US Army Human Resources Command, 1600 Spearhead Division Ave, Fort Knox, KY 40121

SUBJECT: Waivers Submission Instructions and Document Requirements for Army Directive (AD) 2020-09

1. References.

- a. AD 2020-09, Appointment and Enlistment Waivers, 20 August 2020.
- b. AD 2018-12, New Policy Regarding Waivers for Appointment and Enlistment Applicants, 30 July 2018.
- c. Army Regulation (AR) 40-501, Standards of Medical Fitness, 27 June 2019.
- d. AR 601-210, Regular Army and Reserve Components Enlistment Program, 31 August 2016
- e. Memorandum, Director, Military Personnel Management, 30 March 2020, subject: Processing Procedures for Requests for Waivers for Enlistment during COVID-19 Travel Restrictions.

2. The purpose of this memorandum is to announce changes to the waivers policy in accordance with reference 1a and to publish instructions for processing waivers for appointment and enlistment to this office for consideration. In addition, this memorandum rescinds the guidance in reference 1e.

3. Reference 1a restores approval authority to the recruiting battalion commanders or State Adjutant's General for all conduct waivers and administrative waivers for positive Drug and Alcohol Test (DAT) conducted at the Military Entrance Processing Station (MEPS). In addition, reference 1a continues to withhold to the DMPM approval authority for waivers regarding psychiatric and behavior health conditions (including

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prior service applicants) and for waivers for major misconduct (including prior service applicants). Requests for tattoo waivers and exceptions to policy for maximum enlistment age are not impacted by the policy in reference 1a. The changes by waiver or exception type are cited below.

a. Medical. The DMPM is the waiver approval authority for all applicants for psychiatric and behavior health conditions (including prior service applicants). All other medical waivers will be approved by the Service Waiver authorities reflected in reference 1c.

b. Major Misconduct. The DMPM is the waiver approval authority for all major misconduct offenses, under offense code 400 series reflected in reference 1d (including applicants with prior military service).

c. Conduct. Reference 1a restores the approval authority for all conduct waivers (other than major misconduct), under offense code 300 series reflected in reference 1d, to the recruiting battalion commander (for Regular Army and US Army Reserve applicants) or the State Adjutant's General (for Army National Guard applicants).

d. Positive DAT at the MEPS. The approval authority is the recruiting battalion commander (for Regular Army and US Army Reserve applicants) or the State Adjutant's General (for Army National Guard applicants). Waivers may not be considered until after a 90-day wait and receipt of negative DAT results from the MEPS.

e. Tattoo. The policy for this category remains in place; it was not changed by reference 1a.

f. Age. The policy for this category remains in place; it was not changed by reference 1a.

4. Enclosure 1 provides processing instructions and document requirements for submission of requests for waivers or exceptions that require consideration by this office. Strict adherence to these instructions is critical to ensure timely processing of all requests.

5. This guidance is effective the date of this memorandum and will remain in effect until rescinded or revoked by this office.

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6. The point of contact for this action is Mr. Alphonsa D. Green, (703) 695-7490, alphonsa.d.green.civ@mail.mil.

FOR THE DEPUTY CHIEF OF STAFF, G-1:

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Encl

DOUGLAS F. STITT
Brigadier General, GS
Director of Military
Personnel Management