

Requirements

Army

NON-WAIVABLE

- Army GT score of 110 or higher
- US Citizenship
- FINAL Secret or TS Security Clearance

WAIVABLE

- Pass standard six event ACFT (alternate events authorized)
- Technicians <12 years AFS
- Technicians between 18 – 46 years of age

Special Forces Branch Specific

NON-WAIVABLE

- Must hold CMF 18 MOS
- Must be SSG E-6 or above
- Must have minimum of 36 months rated time on SFOD-A/E/G
- Must pass SF duty and commissioning physical within six (6) months of receipt at USAREC
- Must have Letters of Recommendation from Special Force Company Commander, Battalion Commander, Group Commander, and Group Command Chief Warrant Officer

WAIVABLE

- Must have current DA Form 330 with at least 1+/1+

Criteria for CW2 Direct Commission

- Sergeant First Class or Above
- Recommended by gaining unit O-6
- Minimum of 60 rated months experience at SFOD-A/E/G level (24 months SFOD-B can count towards requirement)
- Minimum of associates degree or 60 credit hours from accredited college or university
- Must receive passing grade on first attempt on all academic and physical assessments



Join the Team

Contact a Special Forces Warrant Officer or reach out to your local Warrant Officer Recruiter at the USAREC website

recruiting.army.mil/ISO/AWOR/
[HOW DO I APPLY/](#)



Special Forces Warrant Officer (180A) Recruiting



What are Special Forces Warrant Officers

In 1982, the Special Operations Personnel Career Management Program Study determined that a separate career field for Special Forces qualified Warrant Officers to replace Lieutenants on an SFOD-A was needed. Warrant Officers would bring their knowledge and experience as Special Forces Noncommissioned Officers, while providing stability to an SFOD-A with their ability to serve in a position for more than a single pay grade (W1 or W2)

Becoming a Special Forces Warrant Officer

Special Forces (SF) Warrant Officers are experienced SF NCOs (or Officers) who have served in one of the five active duty or two National Guard SF Groups. Candidates must successfully complete SFWOTTC to earn the MOS 180A and receive appointment as a Warrant Officer. Following graduation, these officers return to the SFWOI at consecutive points in their careers for advanced training and education as part of their Professional Military Education.

Special Forces Warrant Officers

Must Be:

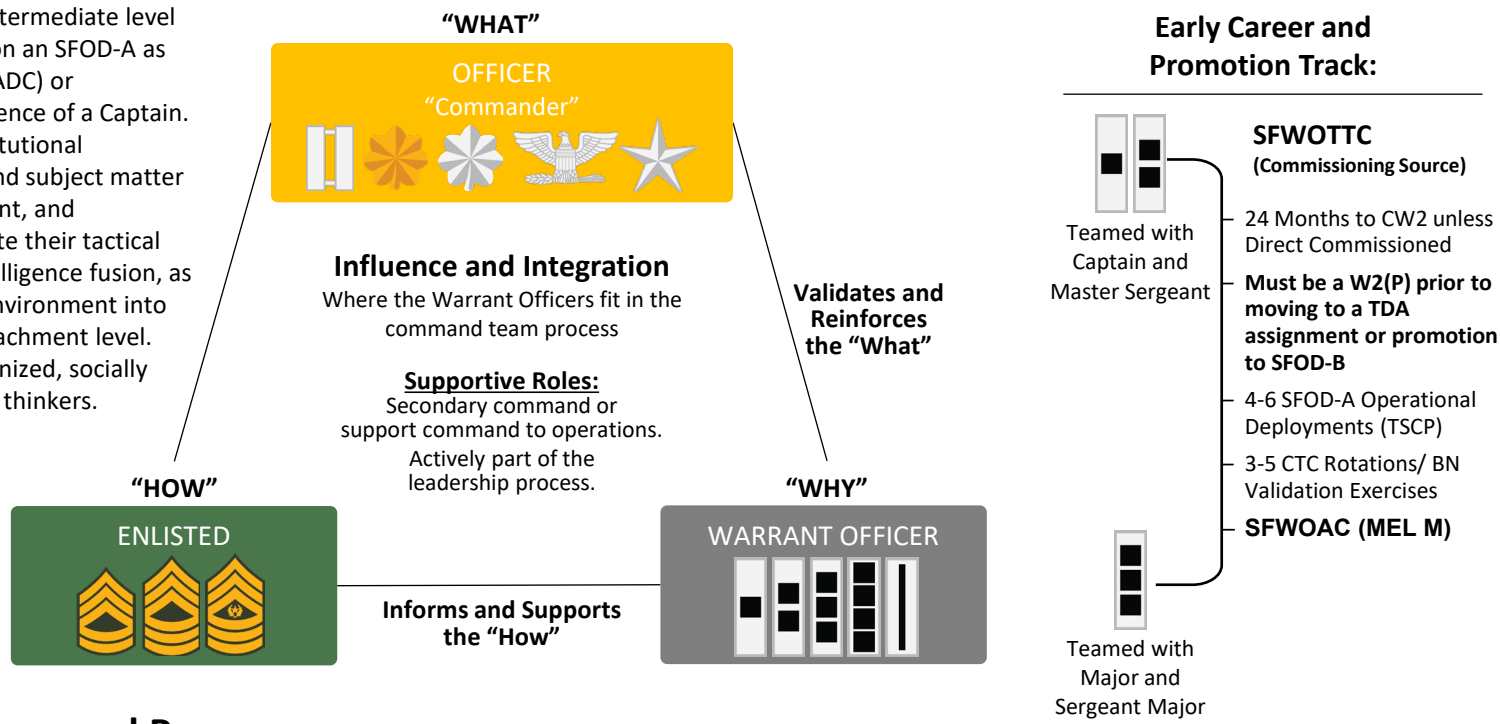
- ✦ Versatile leaders
- ✦ Mentally resilient and physically fit
- ✦ Unquestioned character
- ✦ Inspire others to operate in uncertainty
- ✦ Innovative and complex problem solver
- ✦ Good interpersonal skills, political acumen and cultural awareness
- ✦ Technically and tactically proficient in SF core tasks
- ✦ Proficient in resistance warfare, operations processes, mission planning, and execution
- ✦ Trusted advisor to commanders and staffs at all echelons



Why Become a Warrant Officer?

The WO1 and CW2 180A is a basic and intermediate level expert in Special Operations and serves on an SFOD-A as the Assistant Detachment Commander (ADC) or Detachment Commander (DC) in the absence of a Captain. In this role, they provide leadership, institutional knowledge in Unconventional Warfare and subject matter expertise for the preparation, employment, and sustainment of the SFOD-A. They integrate their tactical and technical skills in operations and intelligence fusion, as well as their understanding of the JIIM environment into Army planning methodologies at the detachment level. They are expected to be innovative, organized, socially intelligent, effective advisers, and critical thinkers.

180A Value—"ADDED VALUE"
Special Forces Warrant Officers provide Commanders at all echelons with experienced, adaptive and innovative leaders capable of operating in challenging and uncertain environments.



Education and Training



Special Forces Warrant Officer Technical and Tactical Certification Course (SFWOTTC)

The initial core and commissioning source is to educate and train Special Forces Warrant Officer Candidates, produced and certified as Special Forces Warrant Officers in the MOS 180A to serve at the Special Forces Operational Detachment-Alpha (SFOD-A) level.

18
WEEKS

80
CANDIDATES PER YEAR

Modules:

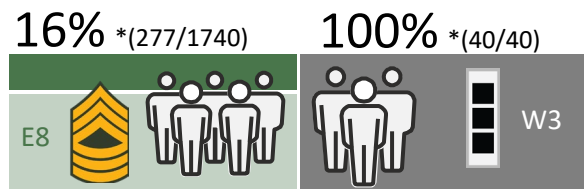
- Army Leadership and Profession
- Intelligence
- Mission Planning
- Training Management
- ARSOF Doctrine and Operations
- Targeting
- CULEX

Benefits to you... Promotions and Pay

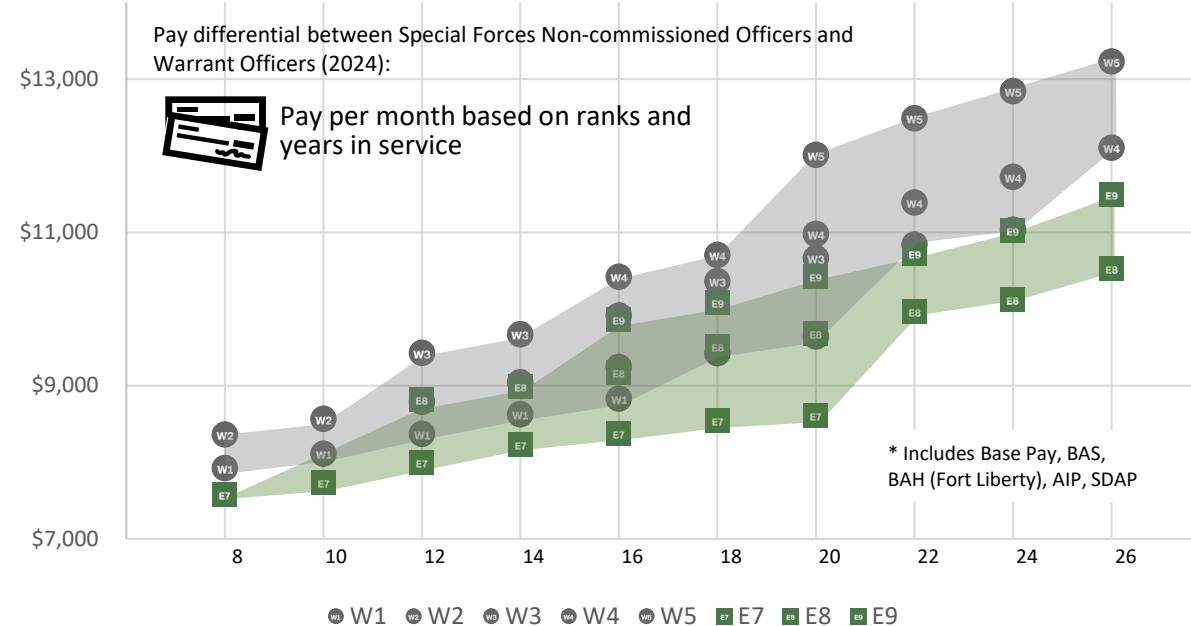
FY23 Promotion Trends

E7 = 98% W1/W2 = 99%
E8 = 16% W3 = 98%
E9 = 26% W4 = 100%
 W5 = 50%

Promotion Rate Example



Pay Difference during and after service



Fiscal difference at retirement:

Approximate Retirement at 20 Years of Service				
Rank	WO	Enlisted	Per Month Difference	Per Year
W2 / E7	\$3,428	\$2,878	\$549	\$6,589
W3 / E8	\$3,907	\$3,224	\$683	\$8,193
W4 / E9	\$4,254	\$3,736	\$518	\$6,217
W5 / E9	\$4,687	\$3,736	\$951	\$11,420

Summary of benefits in becoming a Special Forces Warrant Officer:

- ★ Unique leadership opportunities across the Army, SOF, and Joint community
- ★ Tactical focus at the SFOD-A level
- ★ Promotion potential – well-above that of the Army
- ★ Input into career assignments and locations
- ★ Fiscal base at retirement above that of enlisted