

**MILPER Message Number  
24-016**

**Proponent  
RCHS-AN**

**Title  
Fiscal Year (FY) 2025 AMEDD Enlisted Commissioning Program (AECF)  
Applications for Active Duty, Reserve, and National Guard**

**...Issued: [16 Jan 24]...**

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- A. AR 40-501 (Standards of Medical Fitness), 27 June 2019.
  - B. AR 40-502 (Medical Readiness), 27 June 2019.
  - C. AR 135-100 (Army National Guard and United States Army Reserve Appointment of Commissioned and Warrant Officers of the Army), 1 September 1994.
  - D. AR 135-101 (Army National Guard and United States Army Reserve Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches), 15 February 1984.
  - E. AR 351-3 (Professional Education and Training Programs of the Army Medical Department), 15 October 2007.
  - F. AR 600-9 (The Army Body Composition Program), 16 July 2019.
  - G. AR 600-8-2 (Suspension of Favorable Personnel Actions (Flags), 05 April 2021.
  - H. AR 601-100 (Appointment of Commissioned and Warrant Officers in the Regular Army), 21 November 2006.
  - I. AR 601-210 (Regular Army and Reserve Components Enlistment Program), 31 August 2016.
  - J. AR 601-280 (Army Retention Program) 16 June 2021.
  - K. AR 614-200 (Enlisted Assignments and Utilization Management), 25 January 2019.
  - L. AR 621-1 (Advanced Education Programs and Requirements for Military Personnel), 11 December 2019.
  - M. AR 635-200 (Active Duty Enlisted Administrative Separations), 28 June 2021.
  - N. USAREC Regulation 601-37 (Army Medical Recruiting Program), 11 July 2018.

O. DoDI 6130.03 (Medical Standards for Appointment, Enlistment, or Induction in the Military Services), 04 September 2020.

P. DoDI 6000.13 (Accession and Retention Policies, Programs, and Incentives for Military Health Professions Officers (HPOs), 3 May 2016.

Q. DoDI 1320.04 (Military Officer Actions Requiring Presidential, Secretary of Defense, or Under Secretary of Defense for Personnel and Readiness Approval or Senate Confirmation), 3 January 2014.

R. USAREC website for AECF: <https://recruiting.army.mil/aecp/>

S. Accreditation Commission for Education in Nursing (ACEN) <https://www.acenursing.org/>

T. The Commission on Collegiate Nursing Education (CCNE) <https://www.aacnnursing.org/CCNE> or <https://aacnnursing.org/CCNE-Accreditation/CCNE-Accredited-Programs>

U. Army Nurse Corps <https://medcoe.army.mil/amedd-army-nurse-corps>

V. HRC link for educational programs HRC link for educational programs: <https://www.hrc.army.mil/content/ENLISTED%20TO%20OFFICER%20PROGRAMS>

W. ALARACT 046/2023 (NOTIFICATION OF NEW ARMY BODY FAT ASSESSMENT FOR THE ARMY BODY COMPOSITION PROGRAM)

X. Reference publications can be reviewed at: <https://armypubs.army.mil>

1. This message will expire 30 September 2024.

2. Purpose: To solicit applications from qualified Regular Army (RA), Army Reserve (USAR), Army National Guard (ARNG), and Active Guard Reserve (AGR) enlisted personnel for the FY25 AMEDD Enlisted Commissioning Program (AECF) as authorized in AR 351-3. The AECF provides eligible enlisted Army Soldiers the opportunity to complete a Bachelor of Science in Nursing (BSN) and obtain a commission in the Regular Army component of the Army Nurse Corps (ANC). Applicants will work with an Army Medical (AMEDD) recruiter to assist with packet submission. To locate an AMEDD recruiter, visit website <https://www.goarmy.com/amedd.html>. To find the most up to date information on FY25 AECF, visit USAREC's AECF website at <https://recruiting.army.mil/acp/guidelines-forms/> and our guidelines.

3. Selection Process: Application deadline for FY25 is 1 August 2024 for packet submission from an AMEDD recruiter to Health Services Program Manager (HSD), USAREC, HQ. A competitive selection board will convene on 10-13 September 2024. All applications will be considered based on individual merit. Winter/spring school start dates are not authorized. (Non-waiverable)

4. Program overview: Applicants selected for this program will attend a U.S. nationally accredited nursing program to complete a qualifying BSN degree. After obtaining the BSN, passing the NCLEX-RN, and obtaining an active nursing license; participants will be appointed

as commissioned officers in the Army Nurse Corps as a second lieutenant, incur a four-year Regular Army active-duty service obligation and attend the Basic Officer Leadership Course (BOLC) as directed by the Army requirements.

a. Soldiers must be able to obtain a commissioning physical. For any medical waivers, the approval authority is the Command Medical Officer, HQ, USAREC.

b. Applicants must have a completed training service obligation IAW AR 635-200 para 16-2 or AR 614-200 para 4-6 prior to the board date for AECP. Waivers for training service obligations and branch releases are requested by the individual Soldier and sent to the Accessions Management Branch, US Army Human Resources Command (HRC), subject to final approval by Chief, Accessions Management Branch, or to the Chief's delegated personnel.

c. Must have completed Basic Leadership Course (BLC) by submission deadline of 1 August 2024. (Non-waiverable).

d. Enlisted Soldiers in COMPOs 1 through 3 must be MOS qualified with a minimum four years time in service and no more than 12 years active federal service at the time of the board (may be waiverable on a case-by-case basis). CSBPO-AN is the approving authority. Mobilized and IRR Soldiers are not eligible to apply to AECP (Non-waiverable).

e. Must not be older than 31.5 years at the start of the nursing program (waiverable on a case-by-case basis).

f. Regular Army soldiers must contact their respective Career Manager, Human Resources Command (HRC) to request a conditional letter of release in the Integrated Personnel and Pay System-Army (IPPS-A). Applicants will not board without an approved conditional release. (Non-waiverable).

g. Applicants in the U.S. Army Reserve or U.S. Army National Guard, must follow similar approval guidance from their respective components and component-specific approval authority for conditional release.

h. Applicants must have a minimum GPA of 3.0 as calculated from all college level transcripts (waiverable on case-by-case basis). The nursing school will place the total GPA calculation on the conditional/unconditional letter of acceptance. GPA waiver authority is the CSBPO-AN. The acceptance letter must state all prerequisites are completed.

i. Previous participation in the AECP and the reason for removal from the program for ANY REASON will be considered on a case-by-case basis through waiver protocol as listed above. Waiver authority is the CSBPO-AN.

j. Must have a GT score of 110 or higher to apply. (Non-Waiverable).

##### 5. School Selection/Acceptance:

a. The nursing school program must not exceed 24 months, from start to graduation, to obtain the BSN degree.

b. Be within a 100-mile radius of a Military Treatment Facility (MTF) in order to receive medical benefits/coverage while attending school.

c. Not exceed \$15,000 tuition and fees per academic year.

d. The nursing school must be accredited and have a “first time” NCLEX pass rate of 90% or higher for the last three consecutive years.

6. Point of contact is the AECP Program Managers MAJ Brooke R. Adams and SSG Brittani C. Bell-Collins. They may be reached at [usarmy.knox.usarec.mbx.army-nurse-enlisted-commissioning-program@army.mil](mailto:usarmy.knox.usarec.mbx.army-nurse-enlisted-commissioning-program@army.mil).