

**MILPER Message Number  
21-472**

**Proponent  
RCHS-AN**

**Title  
Fiscal Year (FY) 2023 AMEDD Enlisted Commissioning Program  
(AECP) Applications for Active Duty, Reserve, and National Guard**

**...Issued:[12/15/2021 4:14:37 PM]...**

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- A. AR 40-501 (Standards of Medical Fitness), 14 June 2019.
  - B. AR 40-502 (Medical Readiness), 14 June 2019.
  - C. AR 135-100 (Army National Guard and United States Army Reserve Appointment of Commissioned and Warrant Officers of the Army), 1 September 1994.
  - D. AR 135-101 (Army National Guard and United States Army Reserve Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches), 15 February 1984.
  - E. AR 351-3 (Professional Education and Training Programs of the Army Medical Department), 15 October 2007.
  - F. AR 600-9 (The Army Body Composition Program), 16 July 2019.
  - G. AR 600-8-2 (Suspension of Favorable Personnel Actions (Flags)), 05 April 2021.
  - H. AR 601-100 (Appointment of Commissioned and Warrant Officers in the Regular Army), 21 November 2006.
  - I. AR 601-210 (Regular Army and Reserve Components Enlistment Program), 31 August 2016.
  - J. AR 601-280 (Army Retention Program) 16 June 2021.
  - K. AR 614-200 (Enlisted Assignments and Utilization Management), 25 January 2019.
  - L. AR 621-1 (Advanced Education Programs and Requirements for Military Personnel),

11 December 2019.

M. AR 635-200 (Active Duty Enlisted Administrative Separations), 19 December 2016.

N. USAREC Regulation 601-37 (Army Medical Recruiting Program), 11 July 2018.

O. DoDI 6130.03 (Medical Standards for Appointment, Enlistment, or Induction in the Military Services), 04 September 2020.

P. DoDI 6000.13 (Accession and Retention Policies, Programs, and Incentives for Military Health Professions Officers (HPOs), 3 May 2016.

Q. DoDI 1320.04 (Military Officer Actions Requiring Presidential, Secretary of Defense, or Under Secretary of Defense for Personnel and Readiness Approval or Senate Confirmation), 3 January 2014.

R. USAREC website for AECP: <https://recruiting.army.mil/aecp/>

S. Accreditation Commission for Education in Nursing (ACEN) <https://www.acenursing.org/>

T. The Commission on Collegiate Nursing Education (CCNE) <https://www.aacnnursing.org/CCNE> or <https://aacnnursing.org/CCNE-Accreditation/CCNE-Accredited-Programs>

U. Army Nurse Corps <https://medcoe.army.mil/amedd-army-nurse-corps>

V. HRC link for educational programs: <https://www.hrc.army.mil/content/ENLISTED%20TO%20OFFICER%20PROGRAMS>.

W. Reference publications can be reviewed at: <https://armypubs.army.mil>.

1. This message will expire 30 September 2022.

2. Purpose: To solicit applications from qualified Regular Army (RA), Army Reserve (USAR), Army National Guard (ARNG) or Activated Guard Reserve (AGR) enlisted personnel for the FY 2023 AMEDD Enlisted Commissioning Program (AECP) as authorized in AR 351-3. The AECP provides eligible enlisted Army Soldiers the opportunity to complete a Bachelor's of Science in Nursing (BSN) and receive a commission in the Regular Army component of the Army Nurse Corps (AN). Applicants will work with an Army Medical (AMEDD) recruiter to assist with packet submission. To locate an AMEDD recruiter, visit website <https://www.goarmy.com/amedd.html>. To find the most up to date information on FY23 AECP, visit USAREC's AECP website

at <https://recruiting.army.mil/aecp/>.

3. Selection Process: Application deadline for FY 23 is 1 August 2022 for packet submission from an AMEDD recruiter to Health Services Program Manager (HSD), USAREC, HQ. A competitive selection board will convene on 13-16 September 2022. All applications will be considered based on individual merit.

4. Program overview: Applicants selected for this program will attend a U.S. nationally accredited nursing program in order to complete a qualifying BSN degree. Upon completion of the BSN, passing of the NCLEX-RN and obtaining an active nursing license, participants will be appointed as commissioned officers in the Army Nurse Corps as a second lieutenant, incur a four year Regular Army service obligation and attend the Direct Commission Course (DCC) and the Basic Officer Leadership Course (BOLC) as directed by the Army requirements.

a. Soldiers with temporary and P3 profiles are not eligible to apply to the AECP (non-waiverable). P2 profiles require a waiver and will be considered on a case-by-case basis. The waiver approval authority is the Command Medical Officer, HQ, USAREC.

b. Applicants must have completed training service obligation IAW AR 635-200 para 16-2 or AR 614-200 para 4-6 prior to board date for AECP. Waivers for training service obligation and branch release will be conducted by the individual Soldier and sent to the Accessions Management Branch, US Army Human Resources Command (HRC), subject to final approval by Chief, Accessions Management Branch, or to the Chief's delegated personnel.

c. Must have completed Basic Leadership Course (BLC) by deadline submission date 1 August 2022. (Non-waiverable).

d. Enlisted Soldier's in COMPO 1-3 must be MOS qualified with a minimum of 24 months active military service and no more than 144 months active military service at the time of the board (may be waiverable on a case by case basis). CSBPO-AN is the approving authority. Mobilized and IRR Soldiers are not eligible to apply to AECP (non-waiverable).

e. Must not be older than age 31.5 years old to start a nursing program (waiverable on a case by case basis).

f. Regular Army Soldiers must obtain a conditional release from their Branch Manager at Human Resources Command (HRC) prior to the board convening.

g. USAR and ARNG must provide a DD Form 368 conditional release from their first General Officer (GO) in the chain of command.

h. Applicants must have a minimum GPA of 3.25 as calculated from all college level transcripts ever attended (waiverable on case by case basis). The nursing school will place the total GPA calculation on the unconditional letter of acceptance. Waiver authority is the CSBPO-AN.

i. Previous participation in the AECP and the reason for removal from the program for ANY REASON will be considered on a case-by-case basis through waiver protocol as listed above. Waiver authority is the CSBPO-AN.

j. Must have a GT score of 110 or higher to apply. (Non-Waiverable).

#### 5. School Selection/Acceptance:

a. The nursing school program must not be greater than 24 months from start to graduation in order to obtain the accredited BSN degree.

b. Be within a 100 mile radius of a Military Treatment Facility (MTF) in order for the participant to receive medical benefits/coverage while attending school.

c. Not exceed \$15,000 tuition and fees per academic year.

d. Must have an unconditional letter of acceptance. (Non-waiverable).

e. The nursing school must have a "first time" NCLEX pass rate of 90% or higher for the last three years.

6. For this memorandum, contact the AECP Program Managers at Health Services Directorate, HQ, US Army Recruiting Command at [usarmy.knox.usarec.mbx.army-nurse-enlisted-commissioning-program@mail.mil](mailto:usarmy.knox.usarec.mbx.army-nurse-enlisted-commissioning-program@mail.mil).