Recruit the recruiter briefing

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Recruit the Recruiter
Team NCOIC
USAREC
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AGENDA

- USAREC Vision and Mission
- Army Recruiting Structure
- Recruiting Functions
- Career Progression Enhancement
- A Premier Command
- The 36 Month Tour
- Requirements
- Waivers
- Army Strength Provider Website / RTR Facebook
- Selection process
- Recruiter Mentorship Program
- Assignment Locations
- Army Recruiter Course (ARC)
“An all-volunteer team sustaining an all-volunteer army… A mutually supporting relationship with families & communities enabled by a network of shared knowledge using leading edge technologies & premier recruiting practices.”
RECRUITING FUNCTIONS

Planning
- Operating Environment
- Roles and Responsibilities
- Recruiting Operations
- Decisive Operations
- Shaping Operations
- Sustaining Operations

Execute Tactical Plan
- Develop Network-Centric Environment
- Prospecting
- Conduct an Army Interview
- Processing
- Follow-up Activities
- Lead a Future Soldier
- School Recruiting Program

Community Involvement
- Parades
- Color Guards
- Speaking Engagements
- School Presentations
- Event Marketing Activities (NASCAR, Air Shows, NHRA, etc.)
Centralized Promotion Boards look favorably on Special Assignments regardless of CMF/MOS

Specialized Training which can result in the award of 15 promotion points and college credit along with the rest of your military schooling

Diverse CONUS assignment locations with limited OCONUS assignments

Unique Leadership Opportunities
Leased Housing Initiative
Child Care
Many other Programs:
• Special Duty Assignment Pay (SDAP) $300.00 for the first year and $375.00 the next year per Month.

• Recruiting Expense Account (REA) $75.00 per Month.

• May qualify for Foreign Language Proficiency Pay Language Skill Level $150 monthly depending on availability or eligibility.

• 36 months stabilized tour after completion of ARC school.
The 36 MONTH TOUR

The ARC (6 ½ weeks)

ADVANCED TRAINING PROGRAM

At 15th months
DEVELOPMENTAL COUNSELING
by 1SG FOR
POSSIBLE RECLASSIFICATION
TO MOS 79R completed

If NO to 79R CANDIDATE STATUS -
Continue on current tour ending at
36 months
Possibly to still Reclassify while in
USAREC command

If YES to 79R CANDIDATE STATUS -
• Enrolled in PRE-RESIDENT Center LDR Course
  (CLC) and scheduled for RESIDENT CLC.
• Attend RESIDENT CLC.
• DA 4187 - Request to Reclassify will be
  submitted to Branch.
  • DA 4187 approved and assignment in a vacant
    79R position (as available).
RECRUIT THE RECRUITER BRIEFING

REQUIREMENTS

- Must be able to meet 3 year obligatory service requirements; must be able to reenlist or extend current contract. Creates a Service Remaining Requirement (SRR) if not in within reenlistment window.

- No bankruptcy within the past three years, no current credit problems, and adequate spendable income (at least $750.00 remaining/month).

- Dual Military couples or those enrolled in MACP - both must apply and qualify for the program or waive Joint Domicile MACP.

- SOLE Parents; can be reviewed with a family care plan.

- Meet the Army height/weight standards of AR 600-9 dated (28 June 13)

- Minimum PULHES 132221, submit all profiles with MMRB/MAR2 results. No shaving profiles authorized.

- Possess a valid civilian driver’s license (waiver not authorized).

- No alcohol related incidents within the past 5 years. Cannot have be or have been enrolled in ASAP within the past 3 years and treatment within 1 year.

- Cannot be pregnant at time of selection or prior to attending Army Recruiting Course (ARC). Soldier may be considered 6 months after delivery.

- At time of selection have no less than 4 years of time in service and no more than 9 years of time in-service if a SGT, no more than 15 years of time in service if a SSG, or no more than 16 years of time in service if a SFC (waiver by CG, USAREC authorized).

- At least 18months Time On Station to apply.
RECRUIT THE RECRUITER BRIEFING

REQUIREMENTS (CONT’D)

- Completed one year since reclassification.
- No UCMJ convictions that could result in 2 yrs. confinement (felony level).
- U.S. Citizen, or legal alien with permanent residence.
- High School graduate OR GED w/ 30 semester hours of college OR have deployment experience. (Waiver Authorized)
- Minimum GT/ST score of 95. (waivable to 90 GT w/ 90 ST (TECH)
- Meet the age standard: Be at least 21 years old, but not more than 35 years old at time of selection (waiver authorized to age 45)
- Can apply at 24 months on station if in CONUS - If OCONUS, complete 2/3 of a long tour; you must have 6-10 months remaining until DERS for short tour areas and 6-12 months remaining for long tour areas.
- No tattoos that may be perceived as offensive, sexist, distasteful or gang related. Must provide photos or all of “ALL” tattoos, (except for those in the private areas. This you will provide a picture in the same format). Meet AR 670-1 dated (10 Apr 15), (none past wrists - review for up to 1 ring tattoo on either hand authorized, none above tee-shirt collar)
- Must have a favorable NAACLAC.

“all waivers will be reviewed…if in doubt, submit your packet.”
WAIVERS / SUPPORTING DOCUMENTATION

- High School Grad or GED w/15 semester hours of college or deployment experience: ERB and transcript (if not on ERB)
- GT Score Waivers: ERB
- Age Waivers: ERB, DA Photo and DA 705
- Time In Service (TIS): ERB
- Behavioral Health (BH): DA 3822 review by USAREC’s Office of Command Psychologist (OCP). Cannot have been enrolled in ASAP within past 36 months. Cannot have received BH treatment including medication within past 12 months. Any current diagnoses in AXIS I & II will likely disqualify a candidate.
- Time on Station (TOS): ERB
- Profile: The Permanent Profile and MMRB/MAR2 if applicable
- Financial (this is a verification, not a waiver): DA 5425 (must have $750.00 left each month after all liabilities are paid and 2-3 months worth of BAH in savings preferred 0, ERB.
- Sole Parent: Family Care Plan Statements (provider must be willing and able to relocate wherever you are assigned) and DA Form 5425
- Tattoos: All tattoos will be reviewed. Regardless if you “Grandfathered” to come in or to stay in the army. Clear color photos of all questionable tattoos that can be seen PT tee-shirt/ shorts uniform.

**GREEN** = can be waived  
**RED** = disqualification  
**BLUE** = documents
WELCOME TO RECRUIT THE RECRUITER

"Providing Soldiers who Provide the Strength!"

As a member of USAREC you join a carefully selected team of dedicated professionals who sustain the nation's All-Volunteer Army. Enabled by leading edge technologies and premier recruiting practices, we establish and maintain enduring relationships with Centers of Influence, Future Soldiers, Families, and American Public.

Mission, Vision and Attributes
As the Army’s trusted ambassadors to the American people, USAREC recruits Soldier Officers, Warrant officers and Enlisted to meet the needs of an expeditionary Army. Our soldiers lead the transformation from Citizen to Soldier, act as the Army’s liaison with the American people, and do this all with integrity and professionalism that clearly demonstrates the Warrior Ethos and Army Values. The command remains relevant and ready to provide the strength for our Army, today and into the future.

Recruiter Unique Attributes
- Recruiters require exceptional discipline and leadership to operate across geographically dispersed locations.
- They must possess the self-discipline and professional ethics to maintain Army standards and values, aggressively seek self-improvement, and use initiative to implement and adapt to new technologies supporting Army recruiting missions.

https://usarec.army.afpims.mil/hq/recruiter/
Official site for packets and information
RECRUITER SELECTION PROCESS

1. Complete and submit Volunteer Recruiter Packet to your Division Outreach NCO

2. Packet Received and QC’d by Outreach NCO. 1 week

3. Name submitted to Branch/Branch Manager for recruiting assignment release. Time determined by Branch allocations for Special Duty Assignment release.

4. Once released, HRC schedules tentative ARC report date pending Recruiter Background Investigation clearance.

5. HRC notifies Soldier of school date.

6. USAREC G-1 Assignment NCOs will work assignments for Oconus Soldiers 120-90 days out from their DEROS date.

Average process time is 4-6 months from submission to ARC date.
Division Outreach NCOs

- **Fort Hood**
  
  SFC FERNANDEZ: [jorger.r.Fernandez.mil@mail.mil](mailto:jorger.r.Fernandez.mil@mail.mil) Phone# (915) 205-0515
  Areas covered- Fort Hood, Fort Sam Houston

- **Fort Lewis**
  
  SFC Black: [robert.s.black.mil@mail.mil](mailto:robert.s.black.mil@mail.mil) Phone# (757) 768-8041
  Areas covered- Joint Base Fort Lewis-McChord, Fort Greely, Fort Wainwright, Joint Base Elmendorf – Richardson, and Fort Irwin

- **Fort Bragg**
  
  SFC Lawrence: [nathan.a.lawrence.mil@mail.mil](mailto:nathan.a.lawrence.mil@mail.mil) Phone# (502) 264-5239
  Areas covered- Fort Bragg, Fort Lee, Fort Eustis, Fort Jackson, Fort Meade, Fort Story, Fort Belvoir, and Fort Myers

- **Fort Carson**
  
  SFC Stone: [michael.j.stone118.mil@mail.mil](mailto:michael.j.stone118.mil@mail.mil) Phone# (502) 264-5234
  (719) 526-1738
  Areas covered- Fort Carson, Defense Language Institute, and Peterson AFB

- **Fort Stewart**
  
  SFC Bellamy: [andra.bellamy.mil@mail.mil](mailto:andra.bellamy.mil@mail.mil) Phone# (912-223-8883)
  Areas covered- Fort Stewart, Fort Polk, Fort Benning, Fort Gordon, Fort Rucker, Redstone Arsenal Eglin AFB, Italy, Fort Buchanan, and Germany
Division Outreach NCOs

- **Fort Riley**
  SFC Rochezayas: [david.a.guenther6.mil@mail.mil](mailto:david.a.guenther6.mil@mail.mil)  Phone# (785) 217-1297
  Areas covered- Fort Riley, Fort Sill, Pine Bluff Arsenal, Fort Leavenworth, Fort McCoy, and Fort Leonardwood

- **Hawaii**
  SFC Nguyen: [thuan.t.nguyen.mil@mail.mil](mailto:thuan.t.nguyen.mil@mail.mil)  Phone# (808) 631-4009
  Areas covered- Hawaii, Camp Zama, Torii Station, Camp Humphreys, USAG Daegu, USAG Yougsan, USAG Casey

- **Fort Campbell**
  SFC Guenther: [david.a.guenther6.mil@mail.mil](mailto:david.a.guenther6.mil@mail.mil)  Phone# (254)-266-3678
  Areas covered- Fort Campbell, Fort Knox

- **Fort Drum**
  SFC Gomes: [matthews.s.gomes.mil@mail.mil](mailto:matthews.s.gomes.mil@mail.mil)  Phone# (502) 264-5235
  Areas covered- Fort Drum, Aberdeen Proving Ground, Fort Detrick, Fort Meade, Fort Devens, Joint Base McGuire-Dix-Lakehurst, Picatinny Arsenal, Fort Hamilton, Carlisle Barracks, Tobyhanna, and West Point

- **Fort Bliss**
  SFC Wilson: [christopher.l.wilson.mil@mail.mil](mailto:christopher.l.wilson.mil@mail.mil)  Phone# (270) 454-1045
  Areas covered- Fort Bliss, Ft. Huachuca, Yuma Proving Grounds, White Sands Missile Range
RECRUITER MENTORSHIP PROGRAM

• 180 to 90 days from your class date. The Recruit the Recruiter Team process your paperwork and work with USAREC Assignments Team to determine your assignment prior to you going to The Army Recruiter Course.

• 90 to 45 days from your class date, this is the time to utilize the contacts and resources provided to prepare yourself and your family (if applicable) for your transition to USAREC.

• 45 to 21 days from your class date (ARC Soldier Qualification / Certification): We will ensure that you meet all of the qualifications prior to arriving at the school house and that nothing has changed with your qualifications.

• 30 days after you report to USAREC: After reporting to your duty location, we will send an AAR to be completed and returned to ensure we continue to evolve and adapt to the needs of inbound Recruiters
Select a total of six Battalions from the Brigades listed below. Choose no more than two Battalions per Brigade. Number your selections one (1) through six (6) with 1 being most desired.

**NOTE: Recruiter preference is not guaranteed but will be considered**

Med Rctg Bde
CMF 68 only
9A 1st MR Bn
9B 2nd MR Bn
9C 3rd MR Bn
9D 5th MR Bn
9E 6th MR Bn
6th Bde
6F Los Angeles
6H Portland
6I Sacramento
6J Salt Lake City
6K Southern Cal
6L Seattle
6N Cent Cal
5th Bde
4C Dallas
4D Denver
4E Houston
4G Kansas City
4J Oklahoma City
4K San Antonio
4P Phoenix
3rd Bde
5A Chicago
5C Cleveland
5D Columbus
5H Indianapolis
5I Great Lakes
5J Milwaukee
5K Minneapolis
5N Nashville
2nd Bde
3A Atlanta
3C Columbia
3D Columbus
3E Jacksonville
3G Miami
3H Montgomery
3J Raleigh
3N Tampa
3T Baton Rouge
1st Bde
1A Albany
1B Baltimore
1D New England
1E Harrisburg
1G New York City
1K Mid-Atlantic
1N Syracuse
1O Richmond

ARMY STRONG
ASSIGNMENTS

Q: WHEN DO I GET MY ASSIGNMENT?

A: **VOLUNTEERS:** Will have their assignment the second week when attending ARC after report date. **DA SELECTS:** Will have their assignment issued during the second week as well. **OCONUS:** Get an email 120-90 days out. Will receive assignment to a recruiting station before attending the ARC.

Q: WHO DO I CONTACT ABOUT ASSIGNMENTS?

A: **VOLUNTEERS ONLY** USAREC G-1 ASSIGNMENT TEAM via email [usarmy.knox.usarec.mbx.HQ-g1-rtr@mail.mil](mailto:usarmy.knox.usarec.mbx.HQ-g1-rtr@mail.mil). Your DA Form 3822 must be current through ARC report date (must be completed no earlier than 6 months prior to the ARC reporting date).
Army Recruiter Course

The ARC relocated to Ft. Knox in January 2015.
The Course is 6 Weeks and 4 Days long.

9 Major Segments

- Enlistment Eligibility
- Recruiting technology
- Recruiting knowledge
- Interpersonal and Communication Skills
  - Prospecting
  - Interviewing
  - Processing
  - Future Soldiers
- Recruiting Exercise (RECEX)
USAREC NEEDS MOTIVATED FEMALE NCOs!

- Tell YOUR Army story to future Soldiers
- Provide leadership and mentorship
- Be a role model within your community
- Help someone find their strength

What’s in it for you?

- 36 months dwell time
- Subsidized child care
- Opportunity for Career Advancement
usarmy.knox.usarec.mbx.HQ-g1-rtr@mail.mil

or
DSN: 536-xxxx
Comm: 502-626-1736

MSG Moody, Shedric
or
Division Outreach NCO at the nearest Military Installation

RTR Web site & Facebook:
www.facebook.com/ArmyRTR