

Eligibility Requirements

- 1) Be a United States citizen by birth or naturalization or a permanent resident alien.
- 2) Be a high school graduate with diploma or have 15 semester hours of college with a high school general education development transcript. College Level Entrance Program and Department of the Army Non-Resident Testing Education System (DANTES) credits may apply to 15 semester hours of college.
- 3) Have a minimum general technical (GT) score of 95 with a skilled-technical score of 95. (waiver authorized with GT score of 90 with a skilled-technical (ST) score of 90).
- 4) Be at least 21 years old, but not more than 35 years old at time of selection (waiver authorized to age45).
- 5) Be a sergeant (SGT), staff sergeant (SSG), or sergeant first class (SFC). (A SFC may not have more than 4 years of time in grade at the time of selection). A SGT must be a Basic Leader Course graduate (waiver not authorized).
- 6) At time of selection have no less than 4 years of time in service and no more than 9 years of time in service if a SGT, no more than 15 years of time in service if a SSG, or no more than 16 years of time in service if a SFC (waiver by CG, USAREC authorized).
- 7) Have completed 1 year of service since reclassification per AR 614–200 dated (26 Feb 2009) (waiver not authorized).
- 8) Meet the physical profile requirements of AR 40-501 dated (22 Dec 2016) (see medical fitness standards for retention and separation) and screening table or body fat standards of AR 600-9 dated (28 June 2013) (waiver not authorized).
- 9) Have a minimum physical profile of 132221. Soldiers possessing a 3 in upper extremities must have prior MOS administrative retention review (MAR2) clearance. Additionally, Soldiers cannot have a shaving profile (waiver not authorized). Note: Some permanent profiles can be waived like hearing, sleep apnea, and asthma. Submit your profile with packet for review.
- 10) Have a behavioral health suitability assessment (BHSA) completed by an authorized and credentialed Army BH provider (waiver not authorized) within 6 months of arrival at RRS. If the Soldier is outside the continental United States (OCONUS), the BHSA must be completed no earlier than 4 months prior to date eligible for return from overseas.
- 11) Have a mental evaluation statement not older than 6 months verifying that the Soldier has no record of emotional or mental instability. This evaluation must be based on a personal interview and screening of health records by a qualified mental health care provider (waiver not authorized). Not currently be, or have not been, in the past 36 months, enrolled in a drug or alcohol dependency intervention program of any type (waiver not authorized).

12) Possess a valid civilian driver's license. Individual must have no record of careless, reckless, or unsafe driving.

13) Possess excellent military appearance and bearing and have no obvious distracting physical abnormalities or mannerisms. Tattoos must be in compliance with AR 670-1 dated (10 April 2015).

14) Not be in violation of AR 600-20 dated (06 Nov 2014) regarding participation in extremist organizations and activities (waiver not authorized).

15) Not have previously been relieved from duty with USAREC (waiver by CG, USAREC authorized).

16) If married to another Soldier, have a spouse who will concurrently apply and is qualified for assignment within USAREC or request a Nondomicile assignment to complete 3 years of recruiting duty. If the noncommissioned officer (NCO) has custody (dual or sole custody) of minor age dependents at time of disenrollment from the Married Army Couples Program (MACP), a sole parent waiver must be granted by the CG, USAREC. Enrollment in the MACP after notification of recruiter duty does not constitute disqualification for recruiting duty. HRC will consider MACP on follow-on assignment (waiver not authorized).

17) Not currently be, or have not been, in the past 36 months, enrolled in a drug or alcohol dependency intervention program of any type (waiver not authorized).

18) Not be pregnant at time of attendance at the ARC (waiver not authorized).

19) Have favorable civilian and military disciplinary records, to include no credible evidence (see glossary) of drug or alcohol related incidents within the 5 years prior to selection. Examples of disqualifying conduct include, but are not limited to, conviction for a qualifying offense listed in AR 27-10 dated (11 May 2016) (see covered offenses), registration as a sex offender (see AR 27-10), credible evidence of driving under the influence or driving while intoxicated, or credible evidence of a positive urinalysis for a controlled substance (waiver not authorized).

20) Have received a favorable National Agency Check with Local Records and Credit Check (NACLIC), and finalized cleared background screening from Commander, U.S. Army Human Resources Command, Enlisted Background Screening Section (AHRC-EPO-A), 1600 Spearhead Division Avenue, Fort Knox, KY 40122-5303, prior to attendance at ARC. Never have been the subject of an adverse adjudication (including proceedings under the provisions of Article 15, Uniform Code of Military Justice (UCMJ, Art. 15) or had adverse action taken by any authority for any offense that involves moral turpitude, regardless of sentence received, or any offense under the UCMJ for which confinement of 2 years or more may be adjudged (waiver not authorized). All Soldiers must be screened against the National Sex Offender Registry database by the agency that currently conducts background screening on potential recruiters.

21) Have no history of domestic violence or assault, or marital, emotional, or major medical problems (to include immediate Family) that would hamper performance on recruiting duty

(waiver authorized). Recruiting duty involves assignment to geographic areas that may be away from military medical facilities. Soldiers with a Family member enrolled in the Exceptional Family Member Program (EFMP) may serve as recruiters. Every effort will be made to assign them near a military installation or in a civilian community where appropriate medical care for their Family member is available.

22) Sole parents or guardians may serve as recruiters upon review and approval of their Family Care Plan by CG, USAREC.

23) Be financially stable, have not filed a petition claiming bankruptcy within the last 3 years, and not currently responsible for making any payments as a result of any such action. Soldiers will submit a DA Form 5425 (Applicant/Nominee Personal Financial Statement) to ensure their financial situation is considered in their assignment. In determining financial suitability, consideration will include income versus expenditures, savings, and investment programs, and costs associated with being separated from military installations. Financial suitability will consider the payment of SDAP upon qualification.).

24) If CONUS, Soldiers must have at least 3 years of time in service remaining from the report date to the recruiting assignment upon completion of the ARC. OCONUS Soldiers must have at least 3 years and 6 months' time in service remaining from their report date to the recruiting assignment to allow completion of the ARC after arrival in the CONUS. Enlisted Distribution and Assignment System instructions constitute authority for eligible Soldiers to extend or reenlist under AR 601-280 date (04 Jan 2016) and must be completed prior to attending the ARC. Approval to delete or defer a Soldier from assignment instructions is reserved for the CG, HRC (waiver not authorized).

25) Soldiers receiving or eligible for a selective reenlistment bonus (SRB) may volunteer for or be detailed to recruiting duty. They may be detailed from all SRB zones and may reenlist and retain SRB entitlements while detailed to USAREC. Detailed recruiters who are SRB recipients may request to reclassify to PMOS 79R in accordance with current SRB policy as established by HRC.

26) Soldiers who are former recruiters may apply for return to recruiting duty provided they volunteer, meet the criteria above, and have not had their records permanently annotated under paragraph 5–12. Final approval for these requests is the CG, USAREC. All former recruiters (Soldiers who do not possess PMOS 79R) who are accepted but were reassigned outside of USAREC for over 1 year will be required to successfully complete the ARC conducted at Fort Knox KY. Personnel records of former recruiters will be checked against USAREC staff judge advocate, inspector general, and enlisted standards division files and rescreened to ensure compliance with all selection criteria of paragraph 2–4. Those Soldiers having serious findings are prohibited from applying and returning to recruiting duties.

NOTE: Be sure to us AR601-1 dated 11 Oct 2016 ch2 for regular army and ch6 for army reserve.