

**MILPER Message Number
20-251**

**Proponent
RCHS-AN**

**Title
Fiscal Year (FY) 2022 AMEDD Enlisted Commissioning Program
Applications for Active Duty, Reserve, and National Guard**

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- A. AR 40-501 (Standards of Medical Fitness), 14 June 2019.
 - B. AR 351-3 (Professional Education and Training Programs of the Army Medical Department), 15 October 2007.
 - C. AR 600-9 (The Army Body Composition Program), 16 July 2019.
 - D. AR 600-8-2 (Suspension of Favorable Personnel Actions (Flags), 11 May 2016.
 - E. AR 601-100 (Appointment of Commissioned and Warrant Officers in the Regular Army), 21 November 2006.
 - F. AR 601-210 (Regular Army and Reserve Components Enlistment Program), 31 August 2016.
 - G. AR 614-200 (Enlisted Assignments and Utilization Management), 25 January 2019.
 - H. AR 621-1 (Advanced Education Programs and Requirements for Military Personnel), 11 December 2019.
 - I. AR 635-200 (Active Duty Enlisted Administrative Separations), 19 December 2016.
 - J. USAREC Regulation 601-37 (Army Medical Recruiting Program), 30 June 2014.
 - K. DoDI 6130.03 (Medical Standards for Appointment, Enlistment, or Induction in the Military Services), 6 May 2018.
 - L. USAREC Regulation 601-37 (Army Medical Recruiting Program), AECF website: <https://recruiting.army.mil/aecp/>.
 - M. Accreditation Commission for Education in Nursing (ACEN) <https://www.acenursing.org/>.

N. The Commission on Collegiate Nursing Education (CCNE)
<http://www.aacn.nche.edu/accreditation/>.

O. Army Nurse Corps <http://armynursecorps.amedd.army.mil/>.

P. HRC link for educational programs:
<https://www.hrc.army.mil/login?redirectURL=%2FEPMD%2FEnlisted%2520to%2520Officer%2520Programs>.

Q. Reference publications can be reviewed at: <https://armypubs.army.mil/>.

R. AECP website: <https://recruiting.army.mil/aecp/>.

1. This message will expire 30 September 2021.

2. Purpose: To solicit applications from qualified Regular Army (RA), Army Reserve (USAR), Army National Guard (ARNG) or Activated Guard Reserve (AGR) enlisted personnel for the FY 2022 AMEDD Enlisted Commissioning Program (AECP) as authorized in AR 351-3. The AECP provides eligible enlisted Army Soldiers the opportunity to complete a Bachelor's of Science in Nursing (BSN) and receive a commission in the Regular Army component of the Army Nurse Corps (AN). Applicants will work with an Army Medical (AMEDD) recruiter to assist with packet submission. To locate an AMEDD recruiter, visit website <https://www.goarmy.com/amedd.html>.

3. Selection process: HQ USAREC RCHSD will convene a competitive selection board on 14-17 September 2021. All applications will be considered based on individual Merit. Applicants in OCONUS assignments selected for this program will have their Foreign Service tour curtailed to meet training report dates.

4. Program overview: Applicants selected for this program will attend an accredited nursing program in order to complete a qualifying BSN degree. The institution's tuition and fees must not exceed \$15,000 per academic year. Selectees must only take upper level/junior and senior coursework in full-time student status. Prerequisite courses will not be authorized in conjunction with active participation in AECP. Upon completion of the BSN, passing of the NCLEX-RN and obtaining an active nursing license, participants will be appointed as commissioned officers in the Army Nurse Corps as a second lieutenant, incur a four year Regular Army service obligation and attend the Direct Commission Course (DCC) and the Basic Officer Leadership Course (BOLC) as directed by the Army requirements.

5. In order to be placed on orders with AECP, the service member requires a 72 month enlistment contract from the start date of school. Twenty-four months cover the participant while in school; 48 months covers the service obligation after graduating if the service member is unable to commission. If all requirements are met, the participant on commissioning will incur a 48 month Regular Army Active Duty service obligation (ADSO) as an ANC Officer. Individuals will receive official notification of selection following the board via MILPER message and through the HSD board release.

6. Application deadline for FY 22 is 1 August 2021 for packet submission from an AMEDD recruiter to Health Services Program Manager (HSD), USAREC HQ. Selection board will convene on 14-17 September 2021. Exceptions for late applications will be considered on a case-by-case basis by the HSD leadership. The Soldier will work with an Army Medical (AMEDD) recruiter who will submit the application in DCA.

7. Basic Program Requirements: Applicants must be eligible for appointment as a Regular Army commissioned officer under the provisions of AR 601-100. See the following for clarification on program requirements:

a. Applicants must be medically qualified for a commissioning appointment IAW AR 40-501 Chapter 2, DODI 6130.03 and in compliance with the height/weight requirements of [AR 600-9](#). If required, a current Body Fat Content Worksheet DA 5500 or DA 5501 must be included (reviewed by the physician performing the physical).

b. Soldiers with temporary and P3 profiles are not eligible to apply to the AECP (non-waiverable). P2 profiles require a waiver and will be considered on a case-by-case basis. The waiver approval authority is the Command Medical Officer, HQ, USAREC.

c. The physical must be less than 1 year old at the time of the board. For this board, the earliest acceptable date for the physical is 17 September 2020. Applicants must complete the full physical at either a military entrance processing station or military treatment facility.

d. Applicants must have completed training service obligation IAW AR 635-200 para 16-2 or AR 614-200 para 4-6 prior to board date for AECP (waiverable). Waivers for training service obligation and branch release will be conducted by the individual Soldier via memorandum for record to the Accessions Management Branch, US Army Human Resources Command (HRC), subject to final approval by Chief, Accessions Management Branch, or to the Chief's delegated personnel.

e. Regular Army Soldier must be MOS qualified with a minimum of 24 months active military service and no more than 168 months active military service at the time of the board (waiverable). Mobilized and IRR Soldiers are not eligible to apply to AECP. Reserve or National Guard applicants must be MOS qualified with a minimum of 24 months qualifying for retirement and no more than 168 months qualifying for retirement

at the time of the board (waiverable). All Army enlisted Soldiers must minimally hold the grade of E-4 at the time of the board (non-waiverable).

f. IAW AR 601-210 Section 3-8c (2) all AR, ARNG and AGR applicants who are single parents are ineligible to apply for the AECP (non-waiverable).

g. Due to AECP participants requiring additional time to finish their academic program and to meet commissioning eligibility standards beyond their graduation date, an applicant must not be older than age 39.5 to start a nursing program (non-waiverable).

h. Regular Army Soldiers must obtain a conditional release from their Branch Manager at Human Resources Command (HRC) prior to the board convening.

i. Applicants must have a minimum GPA of 3.00 as calculated from each college institution for all transcripts submitted from universities ever attended. A waiver is considered on an individual basis for Soldiers who have a cumulative GPA lower than 3.00 with a Science GPA of 3.50 or greater in the last 5 years.

j. Previous participation in the AECP and the reason for removal from the program for ANY REASON will be considered on a case-by-case basis through waiver protocol as listed above. Waiver authority is the CSBPO-AN.

k. Applicants will not be considered if currently attending or scheduled to attend MOS training as a result of an approved reclassification, enlistment or reenlistment contract. However, if scheduled to attend training, Soldiers may request cancellation of a voluntary reclassification or waive the reenlistment contract IAW AR 601-280.

l. Applicants selected as alternates on the order of merit list should refrain from re-enlisting as an obligation in AECP unless they are officially notified of their selection into the program.

8. School Selection/Acceptance.

a. The nursing school program must:

(1) Not be greater than 24 months from start to graduation in order to obtain the accredited BSN degree.

(2) Be within a 100 mile radius of a Military Treatment Facility (MTF) in order for the participant to receive medical benefits/coverage while attending school.

(3) Not exceed \$15,000 tuition and fees per academic year. Additionally, participants are not authorized to privately fund the tuition and fees cost above the \$15,000. The university must provide a letter of understanding to waive the cost of tuition and fees above the \$15,000 in order for the applicant to attend the school. Any such waiver must

be explicit in that it will keep the tuition and fees cost of their program under the current \$15,000 per year and will cover the entire 24 months that the AECP participant will be attending. The use of the Montgomery GI Bill, Post-911 GI Bill or any other types of Grants, Tuition Assistance or Student Loans is NOT authorized for use while participating in AECP. The institution must place any College Opportunity Funds or any other student discounts in the letter of acceptance.

(4) Must have no more than 2 online classes. All online classes cannot be associated with a lab or a clinical. AECP will not fund elective courses that are not required for conferral of the BSN. AECP prohibits participants taking any classes other than upper division nursing specific courses while in the program. "Filler" classes to maintain fulltime student status are not authorized.

(5) Must have active accreditation from an agency recognized by the U.S. Secretary of Education. The two accrediting agencies are the Accreditation Commission for Education in Nursing (ACEN) and the Commission on Collegiate Nursing Education (CCNE).

(6) Must have a "first time" NCLEX pass rate of 90% or higher the year prior to the board.

b. School must be taught in English only.

9. Must have completed Basic Leadership Course (BLC) by 1 August 2021.

10. For this memorandum, contact the AECP Program Manager MAJ Brooke Adams, Health Services Directorate, HQ, US Army Recruiting Command at 502-626-0364, brooke.r.adams2.mil@mail.mil.