

**MILPER Message Number****21-442****Proponent****RCHS-MS****Title****FY 2023 Warrant Officer Applications for Active Duty and Reserve Health Services Maintenance Technician (MOS 670A)****...Issued:[11/22/2021 8:37:06 AM]...**

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A. AR 135-100 (Appointment of Commissioned and Warrant Officers of the Army), 1 September 1994.

B. AR 135-101 (Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches), 15 February 1984.

C. DODI 6130.03, Volume 1 (Medical Standards For Military Service: Appointment, Enlistment, or Induction), 6 May 2018.

D. AR 40-501 (Standards of Medical Fitness), 27 June 2019.

E. AR 600-9 (The Army Body Composition Program), 16 July 2019.

F. AR 600-8-2 (Suspension of Favorable Personnel Actions (Flag)), 5 April 2021.

G. AR 670-1 (Wear and Appearance of Army Uniforms and Insignia), 26 January 2021.

1. This message will expire 30 June 2022.

2. Purpose: This message solicits applications for the FY22 Medical Service Corps Health Services Maintenance Technician Warrant Officer Training Program. Please pass this message to all MOS 68A (Army), 4A2xx (Air Force), and HM 8478 (Navy)

DoD Biomedical Equipment Maintenance Technicians. Command support in disseminating this message to ensure timely submission of applications is appreciated. Applications that are incomplete, submitted by ineligible personnel, or received after 14 April 2022 will not be processed.

3. Selection Process: HQ, United States Army Recruiting Command (USAREC) will convene a competitive selection board O/A 10-13 May 2021. All applications will be considered based on individual merit and supporting documentation as specified in paragraph 8 below. Applicants in OCONUS assignments selected for this program will have their Foreign Service Tour curtailed to meet training reporting dates. Individuals will receive official notification of their selection directly from the Medical Service Corps Health Services Maintenance Consultant/Chief Warrant Officer of the Branch.

4. Program Overview: Active Component (AC) applicants selected for the program will attend the Warrant Officer Candidate School (WOCS) at Fort Rucker, Alabama. Army Reserve may attend WOCS at a Regional Training Institute (RTI), as directed by their command. AC candidates will be appointed as a Warrant Officer One (WO1) in the USAR with concurrent call to active duty and will incur a six-year Active Duty Service Obligation (ADSO) upon graduation of Health Services WOBC. USAR candidates will be appointed as a WO1 and will continue serving in the USAR. MOS 670A will be awarded upon completion of WOBC. Candidates have two years upon appointment to WO1 to complete WOBC.

5. AC candidates will attend the following courses. USAR candidates will follow USARC Initial Military Branch (WO) scheduling.

a. Report / Start / End / Course / Location (Air Force/Navy Accessions Only)  
TBD / TBD / TBD / Army Basic Training / TBD.

b. Report / Start / End / Course / Location  
18 January 2023 / 19 January 2023 / 23 February 2023 / Warrant Officer Candidate Course # 911-09W / Class # 2023-007 / Fort Rucker, Alabama.

c. Report / Start / End / Course / Location  
12 March 2023 / 13 March 2023 / 21 April 2023 / Health Svcs Warrant Officer Basic Course # 4B-670A / Class # 2023-231 / Joint Base San Antonio – Fort Sam Houston, Texas.

d. Report / Start / End / Course / Location  
23 April 2023 / 24 April 2023 / 19 June 2023 / Medical Logistics Officer Course # 8B-70K67 / Class # 2023-232 / Joint Base San Antonio – Fort Sam Houston, Texas.

6. Eligibility:

- a. Must meet general eligibility requirements IAW AR 135-100, 1 September 1994.
- b. All applicants must be a Sergeant in a promotable status (E-5(P) or above). For Air Force and Navy applicants, E-5(P) means the individual must be officially selected for E-6 promotion. All applicants must have completed the Advanced Leader Course (ALC) or service equivalent for 68 CMF. Applicants currently enrolled in ALC must graduate NLT 4 April 2022. Active Duty Army request for E-5(P) or ALC waivers must be submitted to the Medical Service Corps Health Services Maintenance Consultant/Chief Warrant Officer of the Branch. Army Reserve request for E-5(P) or ALC waivers must be submitted to the Medical Service Corps Army Reserve Health Services Maintenance Consultant. See paragraph 9 for instructions on submitting waivers.
- c. Active Army, Air Force, and Navy enlisted personnel must currently hold the PMOS 68A (Biomedical Equipment Specialist) or service equivalent PMOS, and have a minimum of 72 months of experience in the Biomedical Equipment Specialist field (not including Advanced Individual Training (AIT)), with a minimum of 24 months serving in a Biomedical Equipment Specialist supervisory capacity. All applicants, regardless of service, must have documented experience indicating performance and supervision in the Biomedical Equipment Specialist field. See paragraph 9 for instructions on submitting waivers.
- d. Army Reserve component enlisted personnel must currently hold or have held the PMOS 68A (Biomedical Equipment Specialist) and provide documentation of 48 consecutive months of civilian work experience, or 24 months in a deployed environment, working in the Biomedical Equipment Specialist field. Civilian work experience will be documented in the applicant's resume and verified by the senior warrant officer, CW3 or above, in the senior warrant officer's recommendation letter. Personnel who have civilian experience and education that support their qualifications to be a Health Services Maintenance Technician may request a waiver from the Medical Service Corps Army Reserve Health Services Maintenance Consultant. See paragraph 9 for instructions on submitting waivers.
- e. All applicants will have a minimum of an Associate's degree from an accredited college or university. It is preferred that the applicant has a degree in technology, business, engineering, and/or management. The degree must show successful completion of 6 semester hours of college-level writing courses and 6 semester hours of computer science or automation courses. Copies of the transcript must be included in the packet, and official transcripts must be submitted to USAREC upon request. Education waivers can be submitted to the Medical Service Corps Health Services Maintenance Consultant/Chief Warrant Officer of the Branch. See paragraph 9 for instructions on submitting waivers.
- f. Active duty applicants must have a minimum of 60 months and no more than 144 months of Active Federal Service (AFS) as of the date of application. Requests for AFS waivers can be submitted to the Medical Service Corps Health Services Maintenance Consultant/Chief Warrant Officer of the Branch. See paragraph 9 for instructions on submitting waivers.

g. Must have an Armed Services Vocational Aptitude Battery (ASVAB) General Technical (GT) score of 110 or higher. Air Force and Navy conversions are the following:

(1) ASVAB or Armed Forces Classification Test (AFCT) administered prior to 1 July 2004:

(a) Air Force service members need a minimum general (G) score of 64.

(b) Navy service members must combine their Arithmetic Reasoning (AR) and verbal (VE) totaling a minimum combined score of 109.

(2) ASVAB or Armed Forces Classification Test (AFCT) administered after 1 July 2004:

(a) Air Force service members need a minimum general (G) score of 70.

(b) Navy service members must combine their Arithmetic Reasoning (AR) and Verbal (VE) totaling a minimum combined score of 111.

h. Sister Service applicants (Air Force/Navy) who have not successfully completed an Army Basic Training, Warrior Transition Course, Marine Basic Training, Air Force or Navy Special Operations Forces, Air Force Tactical Air Control Training, or Air Force Security Police Training will be required to attend Army Basic Training prior to attendance at any phase of the WOCS.

i. All applicants must meet physical requirements for Warrant Officer appointment as prescribed in DODI 6130.03, 06 May 2018, and Chapter 2, AR 40-501, 27 June 2019, and meet height and weight standards IAW AR 600-9, 16 July 2019. Applicants must be able to pass the standard 3-event Army Physical Fitness Test (APFT) which includes the push-up, sit-up, and two-mile run. Applicants with combat injuries may request an exception to policy for the APFT with the 2.5-mile walk as an alternate event for the two-mile run. These requests must be approved by G3, HQDA prior to submitting an application for this board. Sister Service applicants will be required to take and pass at the "Moderate" level the Occupational Physical Assessment Test (OPAT) upon enlistment in the Army, and prior to shipping to Army Basic Training or the Warrant Officer Candidate School (WOCS). **NOTE: APPLICANT MUST BE PREPARED TO TAKE AND PASS NEW ARMY COMBAT FITNESS TEST (ACFT) IF IT BECOMES EFFECTIVE PRIOR TO ATTENDANCE AT WARRANT OFFICER CANDIDATE SCHOOL.**

j. The following certifications are highly recommended and considered: Certified Healthcare Technology Manager (CHTM), Certified Biomedical Equipment Technician (CBET), Certified Radiology Equipment Specialist (CRES), Certified Laboratory Equipment Specialist (CLES), Project Management Professional (PMP), Lean Six Sigma (LSS), and DoD Directive 8140 Information Assurance (IA) certifications.

7. Application Submission:

a. Refer to the USAREC Warrant Officer Recruiting website (<https://recruiting.army.mil/ISO/AWOR/>) to download required forms. Use the USAREC website for all applicable waiver and/or exception to policy (ETP) requests ([https://recruiting.army.mil/ISO/AWOR/WAIVER\\_ETP/](https://recruiting.army.mil/ISO/AWOR/WAIVER_ETP/)). Follow the instructions below to download the applicable 670A Application Checklist and refer to 7b-d for packet submission guidelines. DO NOT use the USAREC Warrant Officer Application Checklist or packet submission guidelines. Only use the applicable FY22 670A Application Checklist located at <https://recruiting.army.mil/ISO/AWOR/670A/>.

b. Active Duty applicants must scan and e-mail completed packets to the Medical Service Corps Program Managers at the following address: USARMY Ft Knox USAREC Mailbox RCHS 670A MS MGMT (usarmy.knox.usarec.mbx.rchs-670a-ms-mgmt@mail.mil). Packets must contain the following subject line: FY22 670A Application: Last Name, First Name Middle Initial. Packets must be submitted in the order set forth in the applicable 670A Application Checklist.

c. USAR applicants must contact ARCG Officer Accession inbox at usarmy.usarc.arcg.mbx.hq-ops-spcmsn-organizational-mailbox2@mail.mil to find their local Officer Accession NCO for assistance with packet preparations and submission. All USAR applicants will submit their packets to ARCG and ARCG will forward to CW5 Todd Wilkerson, MSC Army Reserve Health Services Maintenance Consultant at randall.t.wilkerson.mil@mail.mil. ARCG will publish due dates for packet submission. Packets must contain the following subject line: FY23 670A Application: Last Name, First Name Middle Initial. Packets must be submitted in the order set forth in the applicable 670A Application Checklist.

## 8. Required Application Documents:

a. Applicable FY23 670A Application Checklist.

b. Application Review Memorandum from Senior Warrant Officer writing the LOR (Active Duty Applicants) or Command Chief Warrant Officer (CCWO) (USAR Applicants), as applicable, stating that he/she has reviewed the applicant's packet, that it is complete, and the candidate meets all requirements or has submitted waiver/ETP request(s).

c. DA Form 61 (Application for Appointment). APFT/ACFT and height and weight statement verified and signed by company commander, in item 41. IAW AD 2020-06, the last record APFT remains valid until 31 March 2022. You must submit your last record APFT, dated before 1 October 2020. The APFT will no longer be conducted after 1 October 2020, unless the last record APFT was a failing score. In the event that the last record APFT was a fail, IAW AD 2020-06 you may take an APFT after 1 October 2020. You may also submit an ACFT as it is the new test of record as of 1 October 2020. However, the ACFT score (regardless of pass or fail) will not be used administratively for the board. It will only be used to verify ability to perform all events without a profile.

d. USAREC Form 3.3 (Letters of Recommendation): At least three letters of recommendation (digitally signed) that comment on the applicant's qualifications and potential for appointment as a Health Services Maintenance Technician are required and will be submitted as directed below:

(1) Battalion Commander / O-5 command equivalent. Must also include a statement of understanding as follows: If the Soldier is selected, the command will release the Soldier to attend the Warrant Officer Candidate School as early as 01 January 2023 for Army and 01 November 2022 for sister service candidates.

(2) Company Commander / O-3 command equivalent.

(3) Senior Health Services Maintenance Technician, 670A (CW3 or above).

e. USAREC Form 3.2 (Resume): Briefly depicting military assignments pertinent to MOS 670A and military training and/or civilian education the applicant considers to qualify him/her for favorable consideration as a candidate for the Health Services Maintenance Technician training program.

f. Soldier Record Brief (SRB), or service equivalent document. When submitting the SRB, ensure you choose the print without DA Photo option. Choose the SRB without Sex/Race. Please ensure no photos are present and that the sex and race have been redacted.

g. All Non-Commissioned Officer Evaluation Reports (NCOERs) in order from newest to oldest.

h. All Academic Evaluation Reports (AERs) in order from newest to oldest.

i. Copy of college diploma(s).

j. Copy of college transcript(s). Upon request from USAREC, official college transcript(s) must be mailed to the following address: HQ, US Army Recruiting Command, ATTN: RCHS-MS (MS Program Manager), 1307 Third Ave, Fort Knox, KY 40121-2725.

k. Copies of all professional certificates.

l. Letter of Purpose and Intent. Applicant will personally prepare a single-page, handwritten letter to explain his/her motivation for seeking appointment as a Health Services Maintenance Technician. The letter should reflect the applicant's expectations upon completion of training and upon being appointed a Warrant Officer.

m. Statement of Understanding. Download current form from the USAREC website ([https://recruiting.army.mil/ISO/AWOR/PACKET\\_DOWNLOADS/](https://recruiting.army.mil/ISO/AWOR/PACKET_DOWNLOADS/)).

n. Security Clearance Verification Review. Download current form from the USAREC website ([https://recruiting.army.mil/ISO/AWOR/PACKET\\_DOWNLOADS/](https://recruiting.army.mil/ISO/AWOR/PACKET_DOWNLOADS/)).

- o. USAREC Form 3.1 (Results of Medical Examination). Not required for Army Reserve applicants who completed a physical through LHI.
- p. Active Duty Applicants Only: DA Form 160 (Application for Active Duty). Select block 9.a. and insert 6 years.
- q. USAR Applicants Only: DA Form 3575 (Certificate of Acknowledgment and Understanding of Service Requirements for Individuals for Appointment in the USAR Under the Provisions of AR 135-100, or AR 135-101, as Applicable – Individuals Without a Statutory Service Obligation).
- r. Sister Service Applicants Only: DD Form 368 (Request for Conditional Release). Applicants are encouraged to submit the DD Form 368 as soon as they have interest in applying; this action will expedite the board process. See the USAREC Warrant Officer Recruiting website for guidance on approval authority for each service [https://recruiting.army.mil/ISO/AWOR/sister\\_service/](https://recruiting.army.mil/ISO/AWOR/sister_service/).

9. Waivers and/or Exception to Policy (ETP): All waiver/ETP requests will be reviewed by the Medical Service Corps 670A Consultant. Applicants requiring any waivers/ETPs will immediately contact the 670A Consultant directly via e-mail for additional information. Waiver/ETP requests must be submitted IAW timelines below and on the USAREC website [https://recruiting.army.mil/ISO/AWOR/WAIVER\\_ETP/](https://recruiting.army.mil/ISO/AWOR/WAIVER_ETP/). USAR applicants will send their waiver requests to ARCG. ARCG will send all waiver requests to the Medical Service Corps Army Reserve 670A Consultant. ARCG will publish due dates for waiver submission. All waivers must be approved before the board convenes.

- a. Age ETP (>46 years): 4-6 weeks (DA G1 Approval).
- b. AFS ETP (>12 years): 4-6 weeks (DA G1 Approval).
- c. Prerequisite Waiver (E-5(P), ALC, BES Experience, Associate's Degree, Writing/Computer courses, etc.): 2-4 weeks (670A Consultant Approval).
- d. Medical Waiver: 2-4 weeks (USAREC Approval). Obtain checklist from Medical Service Corps 670A Consultant.
- e. Tattoo ETP: 4-6 weeks (DA G1 Approval).
- f. Conduct (Moral) Waiver: 2-6 weeks (DA G1 Approval). Obtain checklist from Medical Service Corps 670A Consultant.

#### 10. Points of Contact:

- a. MSC Program Manager, MAJ Nicholas C. Kucan, Sr. at (502) 626-1730 or [nicholas.c.kucan.mil@army.mil](mailto:nicholas.c.kucan.mil@army.mil).

- b. MSC Health Services Maintenance Consultant/Chief Warrant Officer of the Branch, CW5 Deanna L. Hughes at (210) 808-1877 or [deanna.l.hughes10.mil@army.mil](mailto:deanna.l.hughes10.mil@army.mil).
- c. MSC Army Reserve Health Services Maintenance Consultant, CW5 Todd Wilkerson at (910) 570-8755 or [randall.t.wilkerson.mil@army.mil](mailto:randall.t.wilkerson.mil@army.mil)