

MILPER Message Number**21-059****Proponent****ATSA-C****Title**

Program Update for FY21 Warrant Officer Accession Bonus (WOAB) and Warrant Officer Retention Bonus (WORB) for Air and Missile Defense (AMD) Tactician (MOS 140K) and AMD Technician (MOS 140L) Warrant Officers

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- A. DOD Instruction 1304.34 (General Bonus Authority for Officers), 11 July 2016.
 - B. DOD Instruction 1332.45 (Retention Determinations for Non-Deployable Service Members), 30 July 2018.
 - C. DA PAM 600-3 (Officer Professional Development and Career Management), 3 April 2019.
 - D. Memorandum, Office of the Assistant Secretary of the Army for Manpower and Reserve Affairs, 14 May 2018, subject: Implementation of General Bonus Authority for Officers.
 - E. Memorandum, Deputy Chief of Staff G-1, 11 September 2019, subject: Warrant Officer Accession Bonus (WOAB) and Warrant Officer Retention Bonus (WORB) for Air and Missile Defense (AMD) Technician (MOS 140L) and AMD Tactician (MOS 140K) Warrant Officers.
 - F. MILPER Message 20-312, 25 September 2020, subject: FY21 Warrant Officer Accession Bonus (WOAB) and Warrant Officer Retention Bonus (WORB) for Air and Missile Defense (AMD) Tactician (MOS 140K) and AMD Technician (MOS 140L) Warrant Officers Program Information.

1. This message is effective 1 March 2021, applicable to applicants accessed in January – September, FY21, and will expire NLT 30 September 2021, unless rescinded. This message supersedes MILPER 20-313.
2. This message provides additional qualification requirements and current bonus amounts for the WOAB and/or WORB for MOS 140K and MOS 140L.
3. WORB candidates must have exemplary performance records in order to apply. CCWO's are the POC for verification of qualifying performance records. CWOB led OPD providing organizational guidance regarding The Culture Campaign is mandatory before retention bonus submission.
4. Eligible Soldiers may be entitled to lump sum, flat-rate, and payment. Bonuses will not be paid until accessing Soldiers have completed current ADSO and successfully graduated MOS qualification requirements, or retaining Soldiers have met all requirements listed in this announcement and referenced MILPER Message.

Accession Bonus Table (6-Year Active Duty Service Obligation)

WO MOS	BONUS AMOUNT
140K	\$60,000
140L	\$0

Retention Bonus Table (4-Year Active Duty Service Obligation)

WO MOS	Rank	Bonus Amount
140K	CW3	\$80,000
	CW4	\$80,000
140L	CW3	\$80,000
	CW4	\$80,000

5. Point of contact for this message, and for questions about the Warrant Officer application procedures are:

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