

MILPER Message Number

23-113

Proponent

DAPE-MPA

Title

Implementation Guidance for Direct Appointment and Direct Commission of Certain Warrant Officers

...Issued:[3/24/2023 11:33:16 AM]...

A. AR 135-100 (Appointment of Commissioned and Warrant Officers)

B. AR 350-1 (Army Training and Leader Development)

C. AR 600-8-29 (Officer Promotions)

D. AR 601-100 (Appointment of Commissioned and Warrant Officers in the Regular Army) 21 November 2006

E. AD 2023-02 (Direct Appointment and Commission of Certain Warrant Officers)

1. This message will expire no later than 24 March 2024.

2. To meet accession requirements for warrant officer branches, the Army Directive expands opportunities for direct appointment to warrant officer one (WO1) or direct commission to chief warrant officer two (CW2) for Soldiers who qualify for warrant officer appointment and selection by a warrant officer selection board. This new policy provides the Army with the ability to shortening the timeline from selection to first unit of assignment, lengthening the lifecycle of warrant officer service and improves retention at CW3 and higher.

3. Civilians, with no prior military status, may qualify for a direct accession in accordance with reference A, paragraph 3-28 a. (6).

4. Effective immediately, Soldiers pursuing warrant officer application in technical warrant officer Military Occupational Specialties (MOS) other than Special Forces may be eligible for direct

appointment to the grade of WO1 or direct commission to CW2. Selection for each source of accession will be made based on criteria established by the Centers of Excellences' MOS proponent branch.

5. All such accessions are contingent on technical and tactical certification by completion of the appropriate Warrant Officer Basic Course (WOBC) pursuant to reference c.

6. Centers of Excellence (COE) Commanders may elect the execution of direct appointment to WO1 or direct commission to CW2 for their respective Warrant Officer MOS. Soldiers must meet minimum qualifications for warrant officer appointment and selection by a warrant officer selection board. COE Commanders determine the technical qualifications for Warrant Officer MOS, however, applicants complete Warrant Officer Basic Course. At minimum, the selectee must be a graduate of Advanced Non-Commissioned Officer Education and meet COE established criteria.

a. Soldiers selected for Direct Appointment to WO1 are not required to attend Warrant Officer Candidates School.

b. COE Commanders will establish additional requirements for Direct Commission. Soldiers meeting COE criteria may be eligible for Direct Commission to CW2 upon graduation of WOBC.

7. Soldiers with questions pertaining to Direct Appointment or Direct Commissioning eligibility requirements addressed in this message are encouraged to contact their regional Warrant Officer Recruiter or the Warrant Officer Recruiting website at www.gowarrantnow.com.